Teaching performance and research according to the students of the Master's Degree in University Teaching at the Graduate School - UNE, 2021

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Line of research: Methodologies and educational evaluation.

ABSTRACT

The objective of the study was to determine the probable relationships between teaching performance and research in students of the Master's Degree in University Teaching at the Graduate School -UNE, 2021. It is a quantitative study, correlational descriptive research type, the study design was non-experimental, correlational cross- section, the hypothetical deductive method was considered, we worked with a probabilistic sample made up of 100 students of the University Teaching master's degree; a questionnaire was applied. To measure the variables Teaching Performance and Research. According to the results, 56.0% of those surveyed indicate that the teaching performance is medium level, followed by 18.0% who show that it is low, 15.0% consider that it is high, 6.0% very low, and finally 5.0% very high; On the other hand, regarding the research variable, it was found that 48.0% affirm that it is of medium level, followed by 15.0% who show that it is very high, 14.0% consider that it is high, the 12.0% low, and finally 11.0% very low. This concludes that teaching performance is significantly related to research according to the students of the Master's Degree in University Teaching at the Graduate School -UNE, 2021. (p < 0.05, Spearman's Rho = 0.612, with a high positive correlation).

Keywords: Teaching performance – Research.

INTRODUCTION

Teaching performance and scientific research are two functions inherent to the exercise of the teaching profession. (MINEDU, 2014, p.12). There are three conditioning features related to good teaching performance. Firstly, it is that any good teaching performance must beobservable. Secondly, good performance is also a responsible action, that is, it has an ethical component and thirdly, good performance implies qualitatively remarkable achievements in the Teaching function. In the educational process and the performance teaching-to-learning process, constitutes a category that refers to the optimal development of the teacher's functions and as such is directly related to the quality of the educational process and the quality education offered by a given educational institution.

According to Escribano (2018), teacher performance is a key factor for quality education. It is unlikely to respond to the social needs of the current context, without the confluence of the teacher who from the pedagogical point of view constitutes an agent whose function is decisive in the training process. Evaluation is a continuous and permanent process in teaching performance consists of valuing the integral form and professional practice, through the social context and preparing competitive, innovative and leading professionals for the future (Martínez et al., 2021, p. 17).

The evidence of teaching performance is closely related to the conceptions within them according to Tapia and Típula (2017), with the pedagogical beliefs that could have a look from the cognitive or behavioral or considering both, but in either case must be related to the perceived quality and satisfaction by the students.

The authors came to conclude that, learning based on the superficial approach, does not generate true knowledge in students, it only focuses on punctual and superficial learning and for the moment, in a short time the student forgot, a situation that leads to losing interest in learning, not being of benefit to future professionals. The author raises and considers the superficial approach, as an education, which does not produce the achievement of competencies in the student, however the proactive teacher through active strategies, significant motivators if professionals can be transformed for the future, entrepreneurs and leaders of change (Soria et al. 2021, p.18).

They propose as an alternative that the success of performance teaching must respond to motivational strategies, for the achievement of a professional training of high academic and competitive level, which responds to the XXI century. In teaching performance one of its principles is to train highly competitive and proactive professionals, prepare for the future, highlight the teacher must the authors demonstrate in each of their academic activities. good teaching performance in research, innovative projects. (Camacho and Hernández ,2022.p.23).

according to Chambi and Zela (2021). It becomes the management of the institutional climate that becomes a component of teaching performance in the excellence of its work, in the motivation and learning of its students. The other component related to good teaching performance, according to Esquerre and Pérez (2021) has to do with digital competence assumed as a resource and means of meaningful and autonomous learning.

As indicated by Juárez and Torres (2022), goodteaching performance must be built on a relevant and viable comprehensive professional profile with a sufficient level of competence that covers the student's training needs and their cognitive socio-emotional affective. development, through their investigative skills, innovative in the teaching-learning process applying the scientific method systematically and Scientist in research processes. rigorously. Teaching performance and research and social responsibility are interactive and synonymous with permanent critical reflection that leads to assuming the act of educating as a process of building a thought that emancipates from ignorance and alienation and as well as awakening genuinely human values (p.34)

Therefore, research is a highly reflective activity, which can lead teachers to a creative and transformative position in teacher performance. This is possible because the role of research teaching performance entails questioning, searching, reflection and creative production of new knowledge that eventually as Castro (2010. They help describe, explain, understand, and eventually transform reality. For these reasons, from the point of view of scientific research, it is necessary that the teacher has a position on the fundamental principles of epistemology, which according to Gamboa as it is cia in Escribano,

(2018) The epistemological question represents the content of the gaze with which reality and the dimensions that are problematized are analyzed (p. 12).

Depending on the theory of knowledge and epistemolgia to which the researcher is linked, the features to be considered in relation to the problem to be investigated will change. With this, the research problem, the objectives and even the theoretical-methodological and technical articulation must be thought from this position in front of reality.

On the same Escribano (2018) states that epistemology is presented as a transversal element, which crosses the totality of human life because it reflects the nature of the relationship between the being who knows and the object to be known. But precisely its trabnsversality has given way to various forms of conceptions and the cir of Panunzio and Daher (2019) have diverged throughout the development of philosophical thought and so far there is no single concept and That instead of being an obstacle is an advantage.

Another important discipline that helps to understand the educational process is the Sociology of Education that in the career of Pedagogy, provides a theoretical framework both in professional training and in the formation of the individual. Being a teacher implies a responsibility towards the other, who wants to be part of the group to which he belongs, in a participatory, dynamic way, aware of his role as an agent of social transformation (Mattar, as cited in Delgado 2021, p. 02).

In this context, teacher performance as indicated by Montenegro (2003 . It is evaluated to improve the quality of education and qualify the teaching profession (p. 18). It is considered that the teaching performance must assume a formative aspect, and improvement, result of the feedback received and assimilated by the teacher, in an evolutionary perspective. Finally, Santisteban (2003) has to do with suitability to execute his functions, where his politicalideological, technical-professional domain and leadership are reflected (p. 9).

Emphasized by Montenegro (2003), the docoente presents multiple dimensions: the function aacademic dimension of critical transfer of knowledge, dimension scientific the of responsibility in the formation of consciences, values and ethical choices through mediation and reflective and creative dialogue, the Scientific - technological in order to Domain Image integrate them once and for all in education, so that it can be used productively and rationally. In this regard, Stanford University, in California, found that people retain in memory 10% of what they read, 30% of what they hear and 70% of what they read, hear and interact. This shows how crucial it is for education to have technological resources that allow students to have interactive and participatory learning. Finally, the dimension of interpersonal relationships and training in ethical values. We need to know ourselves in order to understand and value the other; these are issues that urgently need to be discussed within the centers of human formation. Currently a distance between beings is perceived; the lack of respect for ethnicities and cultural preferences can be linked to the lack of self-knowledge.

The research sought to explore this darkness, leading the reader to reflect on his actions and how to interrelate to situations of interpersonal conflict; the results showed that there is a need for man to begin to see it not as a self for its own sake, but only as a part of the universe that needs other parts to complete itself.

According to Lundgren (2000), the proposed classification of teacher presence is based on three teaching functions: design and administration, discourse facilitation, and direct instruction.

The first of these functions is performed by the content teacher and consists of defining the design of the educational experience, including instructions, selection, organization and initial presentation of the course content.

The second teaching function, performed by the

coordinating teacher, refers to promoting and encouraging the construction of knowledge, that is, it is responsible for designing and implementing activities that stimulate interaction between students, between the tutor teacher and the student, between individual students , between groups of students and between students and content.

The third role of the teacher goes beyond mediating learning experiences, and can take the form of direct teaching. This is the responsibility of the tutor in this course. Let's move on to the treatment of each of these functions.

As part of teaching for Marrou (1988). The requirement of knowledge of the subjects that define the specialty of the university professor is an essential condition, its non-compliance becomes a question of ethics (p.57). The good performance of the university professor is evidenced by the theoretical, methodological and practical management and in these times with the efficient use of computer means. According to Castro (2005) the teacher is a guide throughout the learning process, is responsible for learning achievements and due to the vertiginous circulation of information in the current ad, the university professor needs to nurture their performance with interdisciplinary contributions. That is why Herrán (2003) indicates. Not everyone who can read knows how to teach reading [...]. This also applies to some university professors in pedagogical areas who, like others, rarely do

what they teach their students (p.2).

The competencies of a research teacher during formative scientific research for Rosas (2006) require:

Academic preparation Teaching experience and knowledge in the methodological area and the research carried out, responsibility Compliance with advisory sessions, cognitive skills Experience in research, skills in research planning, management of information on the subject being studied and on rules and regulations of the degree work, emotional skills openness to new experiences, affective openness and selfconfidence, and social skills in interpersonal relationships (p. 74).

In such a way that a researched scientific teacher, who really investigates will have the credibility, by his experience, for the teaching of research. The same experience will give you the wisdom to teach (Morales et al., 2005).

In this framework, he plans with his students the research process, that is, he establishes a work plan by mutual agreement, with shared responsibilities and setting a work schedule (pp. 68-69)

Scientific research is a planned and collaborative interactive matter between teacher and student. The following table shows what a teacher should do in the process of the investigative task:

Dimensions of the relationship	Categories
Formal relationship	Establish two-way contract Define responsibilities
	Establish work standards
	General climate of the relationship Trust
	Cordiality Communication Warmth
	Handling constructive suggestions Handling criticism
	Intimacy in the relationship
	intimacy in the relationship

Table 1 : Dimensions of the category relationship

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Informal relationship

Source: authors.

According to the contribution of Castro (2005), research as a process and result must be developed in an organized and systematic manner, following a plan previously established by the researcher. It is in the planning of the research that the path to follow in the investigation of the object of study is determined. Kerlinger (1993), defines research as containing a set of methods that allows the researcher to solve problems, through a series of logical operations, taking objective data as a starting point (p. 11). and require the deployment of multiple skills.

The principles of teacher performance should be evidenced by López (2001). It argues that the logical skills of thinking analysis, synthesis, compare, abstract and generalize observe, describe, compare, define, characterize. exemplify, explain, argue, demonstrate, value, classify, order, model and understand and general teaching skills perform information search and communicative (p. 33). Also, López, (2001). Knowledge of the paradigms and approaches of research, epistemology, philosophy and the study, description and justification of research methods (p. 34). The quantitative approach is measured and the qualitative approach is interpreted.

Other investigative skills in the activities carried out in the performance docente According to Muñoz et al. (2001), consists of interpreting, arguing, proposing alternatives, asking and writing from the pedagogical experience according to the problems that characterize the classroom and the school (p.17), on that point Borjas (2000)

It adds as a determining function, the criticism that the teacher must possess, to achieve an academic performance, efficient, turning the educational work into an object of study and creative actions, making the school a space for exchangeand confrontation of ideas (p.21). Promote in students critical, reflective thinking from the observable reality of the context.

The investigative function of the teacher involves

the development of multiple skills as well as the management of basic theoretical methodological concepts. Proper management of techniques, instruments and methods in scientific research must be elaborated from the context of observable reality. Borjas (2000), defines the methods and techniques of educational research in the everyday situations of school life, taking into account the characteristics of the context, and the school culture" (p.18). They are fundamental in the activity of the teacher.

In the present research, what is the relationship between teaching performance and research according to the students of the Master's Degree in University Teaching at the Graduate School-UNE, 2021? , were considered as specific problems: What is the relationship between the academic dimension and research? What is the relationship between responsibility and research? What is the relationship between the scientific and technological teaching domain and research? What is the relationship Are there interpersonal relationships, training in ethical values and research?

The general objective was to determine the relationship that exists between teaching performance and research according to the students of the Master's Degree in University Teaching at the Graduate School -UNE, 2021, the objectives are conceptualized specific ones such as: establishing the relationship that exists between the academic dimension and research. describing the relationship that exists between responsibility and research, determining the relationship that exists between the scientific and technological teaching domain and research, establishing the relationship that exists interpersonal relationships, training in ethical values and research .

In the general hypothesis, it was proposed that teaching performance is significantly related to research according to the students of the Master's Degree in University Teaching at the Graduate School -UNE,2021 and the specific hypotheses raised consisted of the academic dimension being significantly related to research, responsibility is significantly related to research, the teaching scientific and technological domain is significantly related to research and interpersonal relationships, training in ethical values are significantly related to research.

MATERIALS AND METHODS

The study corresponds to the quantitative approach, type of correlational descriptive research, non-experimental design of crosssectional cut, the scientific method was applied, the hypothetical deductive, data collection and analysis was carried out to answer research questions and test previously established and relies on the hypotheses, numerical measurement, counting and often in the use of statistics to accurately clarify patterns of behavior in a population (Hernández, et al. 2010, p.80).

The population was constituted by 100 students of the Master's Degree with mention Teaching Aniversitaria in the Graduate School -UNE, 2021. A standardized instrument was applied, consisting of a questionnaire for the study variable teaching performance and a questionnaire for the research study variable, whose information was processed in a descriptive and inferential way.

Technical Data Sheet N°1:

Variable: performance	Teaching			
Name: Questionnaire Individual/Collective	Teacher Performance Administration:			
Duration:	10 to 15 minutes			
Significance: results of student te Typification: or group form	To measure the aching performance. Scales for individual			
Age:	18 years and older			
Level:	Superior			
Structure: fundamental aspects:	It consists of four			
Academic Responsibility				

Scientific and technological domain

Interpersonal relationships and training in ethical values.

Levels	Very low	Low	Middle	High	Very high		
Academic	13 – 23	24 - 34	35 - 44	45 - 55	56 - 65		
Responsibility	11 - 20	21 - 29	30 - 37	38-46	47 – 55		
Scientific and tech domain	nological10 – 18	19 – 26	27 – 34	35 - 42	43 - 50		
Interpersonal rela	ationships 15 – 27	28 - 39	40 - 51	52 - 63	64 – 75		
Training in ethical values							
Teaching performance	ce 49 – 88	89 – 127	128 – 167	168 - 206	207 - 245		

Table 2: Scale for the group evaluation of teaching performance.

Source own authorship

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Data sheet No. 2		Age:	18 years and older
Variable: Research		Level:	Superior
Name: Research	Questionnaire	Structure:	It consists of three
Administration:		fundamental aspects	
Individual/collective		Knowledge about the pr	inciples, uses and
Significance:	Perception of	potentialities of research.	
research possessed by stud	• •	Skills for the use of researc	*
Scales for individual or g	group form	for the use of research result	S.

Levels	Very low	Low	Middle	High	Very high
Knowledge about the principles, uses	9 – 16	17 - 23	24 - 31	32 - 38	39 - 45
and research potentialities					
Skills for the use of					
Investigation procedures	9-16	17 - 23	24 - 31	32 - 38	39 – 45
Skills for the use of results					
of Research	12 - 16	17 - 31	32 - 41	42 - 50	51 - 60
Research	30 - 54	55 - 78	79 - 102	103 - 126	127 - 150

Table 3: Scale for the group evaluation of Research

Validity and reliability Validity

The validity of the data collection instrument of the present research was carried out through the validity of content, that is, it was determined to what extent the items containing the instruments were representative of the domain or universe contained in what is to be measured; The instruments are relevant , relevant and sufficient to be applied to the sample. This result shows that the instruments are applicable, because they meet 85.75% in teaching performance and 88.75% in research, of the proposed measurement criteria.

Reliability

To measure the level of reliability of the

measuring instrument, the Cronbach's Alpha test was applied in order to determine the degree of homogeneity of the items of the measuring instrument and to have the scale of Likert. According to Cronbach's Alpha reliability indexes, being for the teaching performance questionnaire (0.986) and for the research questionnaire (0.989) since an alpha coefficient of Cronbach high and greater than 0.9, he concludes that the instruments are very goodfor application.

RESULTS

Descriptive level

			• •	
Levels	Ranges	Frequency	Percentage	
Very high	207 - 245	5	5,0%	
High	168 - 206	15	15,0%	
Middle	128 - 167	56	56,0%	
Low	89 – 127	18	18,0%	
Very low	49 - 88	6	6,0%	
Total		100	100.0%	

Table 4 : Frequency distribution of the variable teaching performance

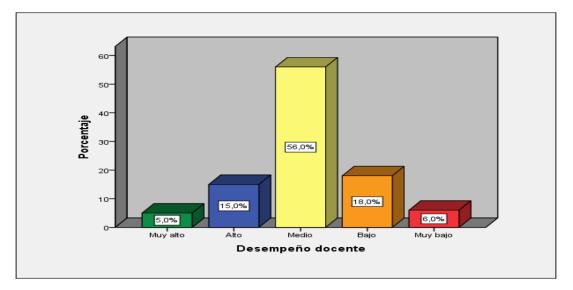


Figure 1. Level of teaching performance.

Of the respondents, 56.0% (56) indicate that teaching performance is of medium level , followed by 18.0% (18) who show that it is low, 15.0% (15) consider it to be high, 6.0% (6) very low, and finally of 5.0% (5) very high.

The average is 149.81 which indicates that for the respondents the teaching performance is of medium level.

Levels	Ranges	Frequency	Percentage	
Very high	56 - 65	9	9,0%	
High	45 - 55	11	11,0%	
Middle	35 - 44	59	59,0%	

Table 5 Frequency distribution of the academic dimension

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Low	24 - 34	14	14,0%	
Very low	13 - 23	7	7,0%	
Total		100	100.0%	

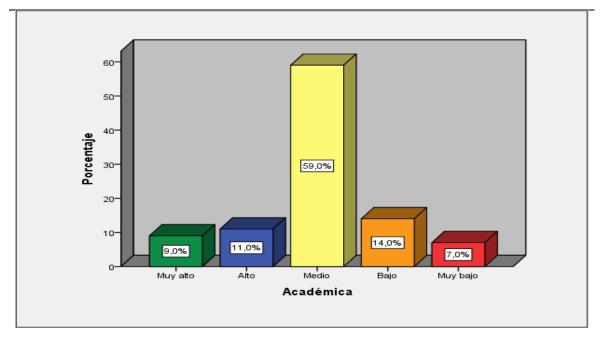


Figure 2. Academic

Of the respondents, 59.0% (59) indicate that the academic is of medium level, followed by 14.0% (14) who show that it is low, 11.0% (11) consider that it is high, 9.0% (9) very high, and finally of 7.0% (7) very low. The average is 39.83 which indicates that for the respondents the academic is

of medium level.

Result of the overall objective

Research								
			Very low	Low	Middle	High	Very high	Total
Teaching performance	Very high	Recount	0	0	5	0	0	5
		% of total	0,0%	0,0%	5,0%	0,0%	0,0%	5,0%
	High	Recount	0	0	4	1	10	15
		% of total	0,0%	0,0%	4,0%	1,0%	10,0%	15,0%
	Middle	Recount	0	2	39	13	2	56

Table 6 Distribution of comparative levels between teaching performance and research

		% of total	0,0%	2,0%	39,0%	13,0%	2,0%	56,0%
	Low	Recount	11	4	0	0	3	18
		% of total	11,0%	4,0%	0,0%	0,0%	3,0%	18,0%
	Very lov	wRecount	0	6	0	0	0	6
		% of total	0,0%	6,0%	0,0%	0,0%	0,0%	6,0%
Total		Recount	11	12	48	14	15	100
		% of total	11,0%	12,0%	48,0%	14,0%	15,0%	100,0%

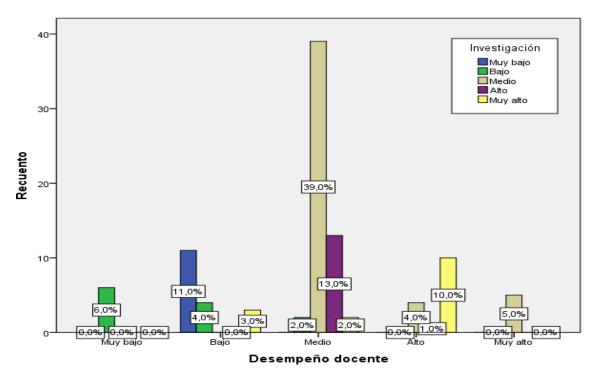


Figure 3. Distribution of comparative levels between teaching performance and research

From the above, it can be seen that when respondents indicate that teaching performance is very high, 5.0% have a medium-level research; then when teaching performance is high , 1.0% have a high education; on the other hand, when teaching performance is medium level, 39.0 % have an investigation of intermediate level; Likewise, when teaching performance is low, 4.0% have low research ; and finally when teaching performance is very low, 6.0% have low research .

Inferential Level Normality Test

H0:Sample data comes from a normal distribution H1: Sample data does not come from a normal distribution .

Significance level : 0.05

Test Statistic: sig < 0.05, reject H0 Sig > 0.05, H0 is not rejected

Table 7 Normality tests						
Kolmogorov - Smirnov						
Statistical			Gl	Itself.		
Teaching performance		0,203	100	0,000		
Research		0,151	100	0,000		

The table shows that the values of sig < 0.05, therefore H0 is rejected, it is accepted that the sample data do not come from a normal distribution, therefore to test the hypotheses raised will be used the Spearman's Rho.

General hypothesis test Hypothesis formulation

Ho: Teaching performance is not significantly related to research according to students of the Master's Degree in University Teaching at the Graduate School - UNE, 2021.

Ha: Teaching performance is significantly related to research according to students of the Master's Degree in University Teaching at the Graduate School - UNE, 2021.

Choice of significance level: $\Box = 0.05$

Decision rule: If p < 0.05 then the null hypothesis is rejected.

		Teaching performance	Research
Spearman's Rho	Performance Correlation coefficient	1,000	0,612**
teacher	Sig. (bilateral)		0,000
	Ν	100	100
Research	Correlation coefficient	0,612**	1,000
	Sig. (bilateral)	0,000	
	Ν	100	100

Table 8 Correlation and significance between teaching performance and research

The table presents the results to contrast the general hypothesis: a correlation coefficient Spearman's Rho = 0.612^{**} was obtained, which is interpreted at 99.99% ** the correlation is significant at bilateral level 0.01, interpreted as a high positive relationship between the variables, with a p = 0.00 (p < 0.01), rejecting the null

hypothesis.

It is also observed that teacher performance is directly related to research, that is, the better the teaching performance, the greater the research, and according to Spearman's correlation of 0.612 this represents a high positive correlation.

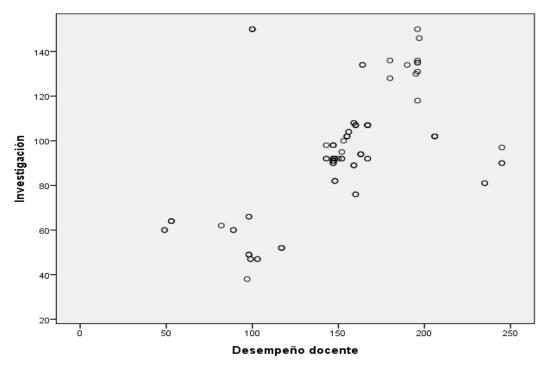


Figure 4. Scatter plot teaching performance vs research

DISCUSSION

Once the statistical treatment has been carried out and demonstrating that the teaching performance is significantly related to the research according to the students of the Master's Degree in University Teaching at the Graduate School -UNE,2021. (p < 0.05, Spearman's Rho = 0.612, being a high positive correlation), similar findings have been discovered in the studies of Revilla (2021), where the author states that there is a significant link between the two variables studied, which means that the better the teacher's performance is performed, the better the Educational performance of the students of the research courses . For their part, Guizado, Valenzuela and Vallejo (2020), stated that there is a significant link between the two variables, concluding that when teachers perform well, students present Good academic performance.

Also, it was demonstrated that the academic dimension is significantly related to research according to the students of the Master's Degree in University Teaching at the School of Postgraduate -UNE, 2021. (p < 0.05, Spearman's Rho = 0.449, being a positive correlation moderate

), similar findings have been discovered in the studies of Yslado, Ramírez and Espinoza (2020), where the authors stated that university teachers have Significant degrees of burnout syndrome by teaching and research unlike the other university evaluated. Soria, Ortega and Ortega (2020), conclude that there is a high level of linkage between the performance of teachers and student learning , so it can be said that the performance of teachers positively influences the learning of their students.

Likewise, it was determined that responsibility is significantly related to research according to the students of the Master's Degree in University Teaching at the Graduate School -UNE, 2021. (p < 0.05, Spearman's Rho = 0.682, being correlation positive high), similar findings have been discovered in the studies of Casimiro, Casimiro and Casimiro (2020), where the authors stated that this review corroborated that the topics of teaching and learning techniques are preserved, however, there is little impact on theses and students prefer to publish their works as books, so universities are required to provide a better adequate and quality educational service. Gómez (2020), argued that there is a low positive relationship between the

two variables, so we can say that in virtual education there is a positive effect of the performance of the Masters in the academic performance of students of the careers of Administration and Accounting.

However, it was established that the teaching scientific and technological domain is significantly related to research according to the students of the Master's Degree in University Teaching at the Graduate School -UNE, 2021. (p Spearman's Rho = 0.535, being a < 0.05. moderate positive correlation), similar findings have been discovered in the studies of Aliaga and Luna (2020), where the authors stated that the applied research competences From the socioformation they must be applied in practice, the cognitive processes and how obeving conscious they are, co-creating and modifying understanding, seeking reality through of solutions to the problems that manifest themselves. Mendoza (2019), concludes that there is a significant moderate and direct link between the performance of teachers in the science course with the formation of scientific skills in students.

Finally. it was possible to verifv that interpersonal relationships, training in ethical values is significantly related to research according to the students of the Master's Degree in University Teaching at the School of Postgraduate -UNE,2021. (p < 0.05, Rho de Spearman = 0.561, being a moderate positive correlation), similar findings have been discovered in the studies of Pareja, Rojas and Castro (2020), Barbechan. concluded that It found a significant positive and moderate link between the two variables which means that the better the presented. performance presented by the teacher, the better research competencies of the students the evaluated. Paredes (2018), states that the performance of teachers has a significant and direct effect on the student satisfaction of students in the Administration career

CONCLUSIONS

1. Teaching performance is significantly related to research according to students of the Master's Degree in University Teaching at the Graduate School - UNE, 2021. (p < 0.05, Spearman's Rho = 0.612, with a high positive correlation).

2. The academic dimension is significantly related to research according to the studies of the Master's Degree in University Teaching at the Graduate School -UNE, 2021. (p < 0.05, Spearman's Rho = 0.449, with a moderate positive correlation).

3. The responsibility is significantly related to research according to the students of the Master's Degree in University Teaching at the Graduate School - UNE, 2021. (p < 0.05, Spearman's Rho = 0.682, with a high positive correlation).

4. The teaching scientific and technological domain is significantly related to research according to the students of the Master's Degree in University Teaching at the Graduate School - UNE,2021. (p < 0.05, Spearman's Rho = 0.535, with a moderate positive correlation).

5. Interpersonal relationships, training in ethical values is significantly related to research according to the students of the Master's Degree in University Teaching at the School of Postgraduate -UNE,2021. (p < 0.05, Spearman's Rho = 0.561, with a moderate positive correlation).

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